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# UNIT 6: CERT ORGANIZATION

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In this unit you will learn about:

- **CERT Organization:** How to organize and deploy CERT resources according to CERT organizational principles.
- **Rescuer Safety:** How to protect your own safety and your buddy's during search and rescue.
- **Documentation:** Strategies for documenting situation and resource status.
- **Team Organization:** A tabletop exercise to apply your knowledge of team organization.

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## COMMUNITY EMERGENCY RESPONSE TEAM

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<b>OBJECTIVES</b>	<p>At the conclusion of this unit, the participants should be able to:</p> <ul style="list-style-type: none"><li>▪ Describe the CERT structure.</li><li>▪ Identify how CERTs interrelate with the Incident Command System (ICS).</li><li>▪ Explain documentation requirements.</li></ul>
<b>SCOPE</b>	<p>The topics that will be discussed in this unit are:</p> <ul style="list-style-type: none"><li>▪ Introduction and Unit Overview</li><li>▪ CERT Organization</li><li>▪ CERT Mobilization</li><li>▪ Documentation</li><li>▪ Activity: ICS Functions</li><li>▪ Tabletop Exercise</li><li>▪ Unit Summary</li></ul>
<b>ESTIMATED COMPLETION TIME</b>	1 hour 45 minutes
<b>TRAINING METHODS</b>	<p>The lead instructor will begin this session by welcoming the participants to Unit 6: CERT Organization, and will introduce the instructors for the session. The instructor will then present a brief overview of this session.</p> <p>Next, the instructor will introduce the concept of the CERT organization — its objectives, history, and characteristics — and how CERT efforts fit into the overall Incident Command System (ICS).</p> <p>Next, the instructor will review how CERTs mobilize in a disaster situation. The instructor will introduce CERT decision-making, emphasizing the primary concern for rescuer safety. This discussion will include how CERT strategies are affected by the severity of structural damage.</p> <p>Then, the instructor will describe CERT documentation requirements. The emphasis will be on the importance of CERT documentation. The instructor will introduce some of the forms that CERTs can use to document different types of information.</p>

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<b>TRAINING METHODS (CONTINUED)</b>	<p>Next, the instructor will conduct a brief activity during which the participants will match the five ICS functions with situations that could arise during a CERT deployment.</p> <p>After all of the material is presented and discussed, the participants will take part in a tabletop exercise that will provide experience in CERT planning and tactics. The plan developed during the tabletop exercise will form the basis for the full-scale exercise in which the groups will participate during the final session.</p>
<b>RESOURCES REQUIRED</b>	<ul style="list-style-type: none"><li>▪ <i>Community Emergency Response Team Instructor Guide</i></li><li>▪ <i>Community Emergency Response Team Participant Manual</i></li><li>▪ PowerPoint Slides 6-0 through 6-21</li></ul>
<b>OTHER RESOURCES</b>	<p>If time permits, the 19-minute video <i>CERT in Action</i> is recommended for this unit. The video portrays a CERT activating and setting up an ICS immediately following a major storm and conducting search, rescue, and medical operations according to CERT protocols. The video is available for download at the national CERT Web site, <a href="http://www.fema.gov/cert">www.fema.gov/cert</a>.</p>
<b>EQUIPMENT</b>	<p>The following additional equipment is required for this unit:</p> <ul style="list-style-type: none"><li>▪ A computer with PowerPoint software</li><li>▪ A computer projector and screen</li></ul>
<b>PREPARATION</b>	<p><u>Crime scene protocols.</u> Consider whether or not you want to include basic crime scene protocols in this unit. If so, arrange for that information to be delivered.</p> <p><u>Forms.</u> A set of CERT documentation forms is included in the Instructor Guide and in the Participant Manual. Other options may also be used. If your local program decides to use any of the forms listed below, before conducting this unit replace the forms in this unit of the Instructor Guide and the Participant Manual. It is useful to include a blank form and an example of the same form with information filled in.</p> <ul style="list-style-type: none"><li>▪ Some local CERT programs develop their own CERT documentation forms and/or adapt forms used by the agency that sponsors the CERT program.</li></ul>

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#### PREPARATION (CONTINUED)

- Other CERT programs use forms originally developed by the Los Angeles CERT Program. These samples and other forms are available at [www.cert-la.com/forms/forms.htm](http://www.cert-la.com/forms/forms.htm). The forms should be adapted to fit your program needs.
- The National Incident Management System (NIMS) requires adoption of the Incident Command System (ICS). If your department's NIMS compliance plan includes the use of ICS forms, some of these forms could be considered for CERTs as well. All of the ICS forms are available at [www.fs.fed.us/fire/planning/nist/ics\\_forms.htm](http://www.fs.fed.us/fire/planning/nist/ics_forms.htm).

Tabletop exercise. For the tabletop exercise at the end of this unit, choose a situation that might occur in your community and to which your CERT would be deployed. Select and integrate into the exercise the hazards that your CERT members would face in the event. Select an actual location in your community and create maps of the scene to make the scenario more realistic.

As part of the exercise, you may wish to develop a list of potential situations that could occur in your community and ask the participants to prioritize their responses based on the goal of doing the greatest good for the greatest number.

Culturally Sensitive Topics. Working with a representative of the community in which you will be teaching, identify any potentially culturally sensitive topics in this module. Develop strategies for presenting any such topics in ways that will engage, rather than offend, participants.

In particular, look at ways to make the end-of-unit tabletop exercise culturally appropriate to the target audience. Consider how participants may react to discussions of leadership and other ICS roles. Some audiences may find the chain-of-command structure to be rigid and uncomfortable. Be sure to explain the critical importance of all ICS roles, and point out that the incident commander role is no more or less important than any other role. Focus on the concept of teamwork and the importance of team structure in a disaster.

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**NOTES**

A suggested time plan for this unit is as follows:

Introduction and Unit Overview.....5 minutes  
CERT Organization.....20 minutes  
CERT Mobilization ..... 10 minutes  
Documentation ..... 10 minutes  
Activity: ICS Functions..... 10 minutes  
Activity: Tabletop Exercise.....45 minutes  
Unit Summary .....5 minutes

Total Time: 1 hour 45 minutes

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# Unit 6: CERT Organization

INSTRUCTOR GUIDANCE	CONTENT
 <p><b>Display Slide 6-0</b></p>	<p><b><i>Introductions and Unit Overview</i></b></p> <p><b>Welcome</b></p> <p>Welcome the participants to Unit 6 of the <i>CERT Basic Training</i>.</p> <p>Introduce the instructors for this unit and ask any new instructors to describe briefly their experience with CERT organization.</p> <p>Remind the participants that in previous units they learned specific strategies and tasks to use in specific situations. Tell them that in this session they will use that knowledge in a team environment, using the CERT organization as a foundation.</p> <p>Remind the group that they recently learned about teamwork during medical triage and search and rescue operations. Point out that team organization concepts can help them both operationally and psychologically. Working together and looking out for each other are important aspects of successful teams.</p>

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INSTRUCTOR GUIDANCE	CONTENT
<p></p> <p>Correct response:</p> <ul style="list-style-type: none"><li>▪ Maintain rescuer safety at all times.</li><li>▪ Rescue the greatest number of people in the shortest amount of time.</li><li>▪ Get the walking wounded and ambulatory survivors out first.</li><li>▪ Rescue the lightly trapped survivors next.</li></ul> <p></p> <p>Correct response:</p> <p>Secure the perimeter and warn others.</p>	<p>Briefly review Light Search and Rescue Operations.</p> <p><b>What is one of the objectives of interior and exterior searches?</b></p> <p><b>What is the CERT mission for an interior search if the damage to the building is heavy?</b></p>

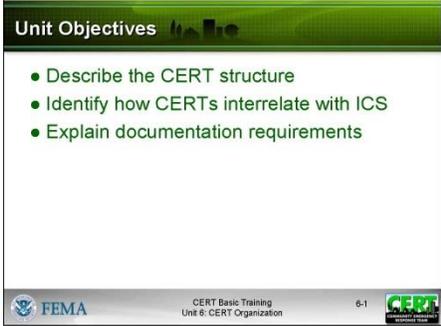
COMMUNITY EMERGENCY RESPONSE TEAM

UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
 <p>Correct response:</p> <ul style="list-style-type: none"><li>▪ When you enter a space or room, call out to survivors.</li><li>▪ Use a systematic search pattern.</li><li>▪ Check six sides.</li><li>▪ Stop frequently to listen.</li><li>▪ Triangulate.</li><li>▪ Document and report.</li></ul>	<p><b>There are some specific techniques to follow when conducting an interior search. What are they?</b></p>
 <p>Correct response:</p> <p>Leveraging and cribbing</p>	<p><b>What is one way to remove debris and get access to trapped survivors?</b></p>
 <p>Correct response:</p> <p>As a team, use the log rolling technique to roll the survivor as a single unit onto a blanket, backboard, or other support, e.g., door or table.</p>	<p><b>There are several ways to remove a survivor who can't walk on his or her own. How should you move a survivor with a suspected cervical spine injury?</b></p>

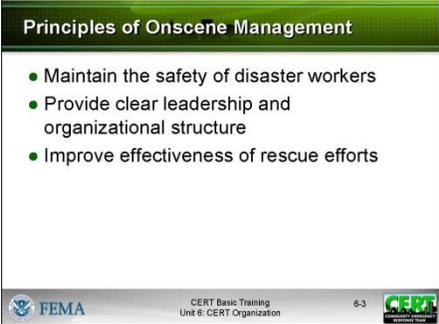
# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
<div data-bbox="168 415 609 741"><p><b>Unit Objectives</b></p><ul style="list-style-type: none"><li>• Describe the CERT structure</li><li>• Identify how CERTs interrelate with ICS</li><li>• Explain documentation requirements</li></ul><p>FEMA CERT Basic Training Unit 6: CERT Organization 6-1</p></div> <p data-bbox="168 758 423 793"><b>Display Slide 6-1</b></p> <div data-bbox="168 863 609 1188"><p><b>Unit Topics</b></p><ul style="list-style-type: none"><li>• CERT Organization</li><li>• Mobilization</li><li>• Documentation</li></ul><p>FEMA CERT Basic Training Unit 6: CERT Organization 6-2</p></div> <p data-bbox="168 1209 427 1245"><b>Display Slide 6-2</b></p>	<p data-bbox="639 415 873 451"><b>Unit Objectives</b></p> <p data-bbox="639 468 1365 537">Tell the participants that at the end of this unit, they should be able to:</p> <ul data-bbox="639 558 1365 730" style="list-style-type: none"><li>▪ Describe the CERT structure.</li><li>▪ Identify how CERTs interrelate with the Incident Command System (ICS).</li><li>▪ Explain documentation requirements.</li></ul> <p data-bbox="639 867 813 903"><b>Unit Topics</b></p> <p data-bbox="639 919 1377 1024">Preview the unit topics by telling the group that this unit will provide them with a thorough understanding of CERT organization and policy.</p> <ul data-bbox="639 1041 964 1178" style="list-style-type: none"><li>▪ CERT Organization</li><li>▪ CERT Mobilization</li><li>▪ Documentation</li></ul> <p data-bbox="639 1199 1377 1304">Note that effective CERT operations, like all aspects of emergency response, rely on effective communication.</p> <p data-bbox="639 1325 1386 1430">Ask the group to note how frequently effective communication underlies the operational guidance to be covered in this unit.</p>

# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
 <p><b>Principles of Onscene Management</b></p> <ul style="list-style-type: none"><li>• Maintain the safety of disaster workers</li><li>• Provide clear leadership and organizational structure</li><li>• Improve effectiveness of rescue efforts</li></ul> <p>FEMA CERT Basic Training Unit 6: CERT Organization 6-3</p> <p><b>Display Slide 6-3</b></p>	<h3><b><i>CERT Organization</i></b></h3> <h4><b>Principles of Onscene Management</b></h4> <p>Explain to the participants that onscene management in a disaster situation has three primary goals:</p> <ul style="list-style-type: none"><li>▪ <u>Maintain the safety of disaster workers.</u> The CERT Incident Commander/Team Leader (IC/TL) must continually prioritize response activities based on the team’s capability and training and the principle that rescuer safety is the number one concern. CERT functional leadership assigns activities and accounts for team members. CERT members work in the buddy system and respond based on their sizeup of the situations that they encounter.</li><li>▪ <u>Provide clear leadership and organizational structure</u> by developing a chain of command and roles that are known by all team members. Each CERT member has only one person that he or she takes direction from and responds to.</li><li>▪ <u>Improve the effectiveness of rescue efforts.</u> Disaster information is collected and responses are prioritized based on rescuer safety and doing the greatest good for the greatest number according to the team’s capabilities and training.</li></ul> <p>Point out that the CERT organization is based on the Incident Command System (ICS), which is a proven management system used by emergency responders.</p>

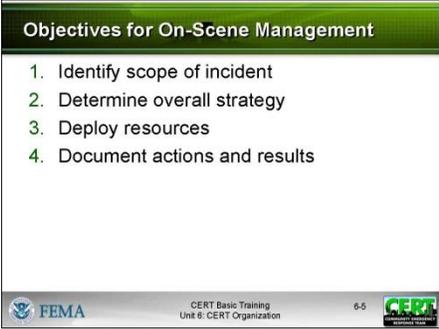
# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
<div data-bbox="170 394 609 724"><p><b>CERT Onscene Management</b></p><ul style="list-style-type: none"><li>● Well-defined management structure</li><li>● Manageable span of control</li><li>● Common terminology</li><li>● Effective communication</li><li>● Consolidated action plans</li><li>● Comprehensive resource management</li><li>● Accountability</li></ul><p>FEMA CERT Basic Training Unit 6: CERT Organization 6-4</p></div> <p><b>Display Slide 6-4</b></p> <p>You may want to review some of the key terminology used by CERT (e.g., delayed, immediate, minor, dead; light, moderate, and heavy damage, etc.).</p>	<p><b>CERT Onscene Management</b></p> <p>Tell the participants that the specific CERT organizational structure and protocols provide:</p> <ul style="list-style-type: none"><li>▪ A well-defined management structure (e.g., leadership, functional areas, reporting chain, working in teams)</li><li>▪ A manageable span of control that provides for a desirable rescuer-to-supervisor ratio of between three and seven rescuers per supervisor</li><li>▪ Common terminology that contributes to effective communication and shared understanding</li><li>▪ Effective communication among team members and with professional responders, including the use of radios</li><li>▪ Consolidated action plans that coordinate strategic goals, tactical objectives, and support activities</li><li>▪ Comprehensive resource management that facilitates application of available resources to the incident in a timely manner</li><li>▪ Accountability</li></ul>

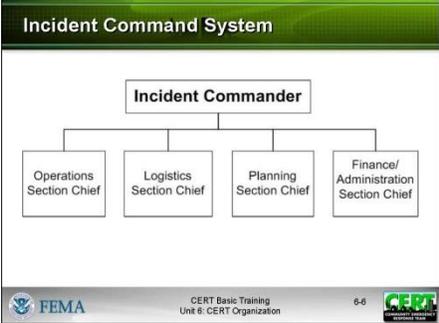
# COMMUNITY EMERGENCY RESPONSE TEAM

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INSTRUCTOR GUIDANCE	CONTENT
 <p><b>Objectives for On-Scene Management</b></p> <ol style="list-style-type: none"><li>1. Identify scope of incident</li><li>2. Determine overall strategy</li><li>3. Deploy resources</li><li>4. Document actions and results</li></ol> <p>FEMA CERT Basic Training Unit 6: CERT Organization 6-5</p> <p><b>Display Slide 6-5</b></p>	<p><b>Objectives for CERT Onscene Management</b></p> <p>Tell the group that, in a disaster situation, the CERT:</p> <ul style="list-style-type: none"><li>▪ Identifies the scope of the incident (What is the problem?)</li><li>▪ Determines an overall strategy (What can we do, and how will we do it?)</li><li>▪ Deploys teams and resources (Who is going to do what?)</li><li>▪ Documents actions and results</li></ul> <p>Stress that disasters create a dynamic, ever-changing environment. The CERT organizational framework is flexible so that it can expand or contract depending on the ongoing assessment priorities determined by the CERT Incident Commander/Team Leader (IC/TL), and people and resources available. This expansion and contraction helps ensure:</p> <ul style="list-style-type: none"><li>▪ Rescuer safety</li><li>▪ Doing the greatest good for the greatest number</li><li>▪ A manageable span of control</li><li>▪ Accountability of CERT members</li></ul>

# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

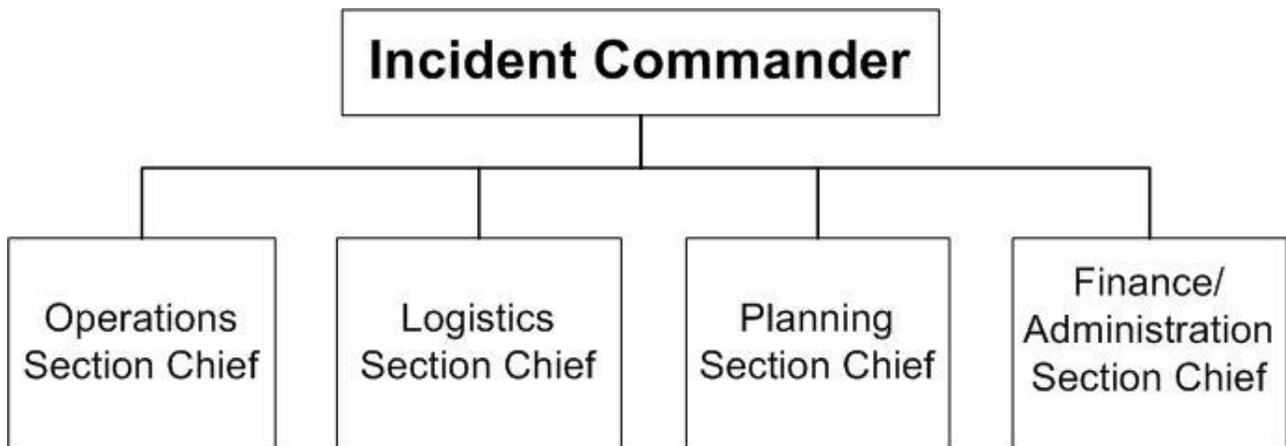
INSTRUCTOR GUIDANCE	CONTENT
<p data-bbox="170 401 609 724">The diagram shows the Incident Command System (ICS) structure. At the top is the Incident Commander. Below the Incident Commander are four boxes representing the Section Chiefs: Operations Section Chief, Logistics Section Chief, Planning Section Chief, and Finance/Administration Section Chief. The FEMA logo is in the bottom left, and the CERT logo is in the bottom right. Text at the bottom reads: 'CERT Basic Training Unit 6: CERT Organization 6-6'.</p> <p data-bbox="170 762 425 793"><b>Display Slide 6-6</b></p> <p data-bbox="170 1486 321 1518"><b>PM, P. 6-5</b></p>	<p data-bbox="638 411 1049 443"><b>Incident Command System</b></p> <p data-bbox="638 464 1352 604">Tell the group that the Incident Command System (ICS) is the system used by emergency response agencies to manage emergency operations. When CERTs activate, they become part of that system.</p> <p data-bbox="638 625 1386 911">Explain that the basic ICS structure for CERT is established by the person who arrives first on the scene. This person becomes the Incident Commander/Team Leader (IC/TL). Initially, the IC/TL may handle all of the command positions of ICS but, as the incident evolves, he or she may assign personnel as needed to the four ICS Command Functions:</p> <ul data-bbox="638 932 1211 1121" style="list-style-type: none"><li>▪ Operations Section Chief</li><li>▪ Logistics Section Chief</li><li>▪ Planning Section Chief</li><li>▪ Finance/Administration Section Chief</li></ul> <p data-bbox="638 1199 1373 1409">Emphasize to participants that through an effective ICS, all CERT members report through a chain of command to the IC/TL. The IC/TL reports to the first fire or law enforcement official at their location and takes direction from that person until otherwise directed or until the CERT is relieved.</p> <p data-bbox="638 1486 1362 1627">Refer the participants to the organization chart <i>ICS Command Function Organization Chart</i> in the Participant Manual and on the following page in the Instructor Guide.</p>

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PM, P. 6-5	ICS Command Function Organization Chart
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COMMUNITY EMERGENCY RESPONSE TEAM

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INSTRUCTOR GUIDANCE	CONTENT
Emphasize this point.	<p>Emphasize that CERTs will typically require the Operations, Planning, and Logistics functions. The CERT Incident Commander/Team Leader (IC/TL) is responsible for handling or delegating each function.</p> <p>Say that, as the incident expands, it may be necessary to assign other personnel in each section to handle specific aspects of the response while maintaining an effective span of control.</p> <p>Explain <u>briefly</u> the responsibilities of each standard ICS function. Be sure to emphasize that, though there are a number of detailed responsibilities under each ICS function, the system itself is straightforward.</p> <p><u>CERT Incident Commander/Team Leader</u></p> <ul style="list-style-type: none"><li>▪ Provides overall leadership for incident response</li><li>▪ Ensures incident safety</li><li>▪ Establishes incident objectives</li><li>▪ Is responsible for all functions until delegated</li><li>▪ Delegates authority to others</li><li>▪ Provides information to internal and external parties</li><li>▪ Establishes and maintains liaison with other responders (e.g., fire, law enforcement, public works, other CERTs)</li><li>▪ Takes direction from agency official</li></ul> <p><u>Operations Section</u></p> <ul style="list-style-type: none"><li>▪ Directs and coordinates all incident tactical operations</li><li>▪ Is typically one of the first functions to be assigned</li></ul>

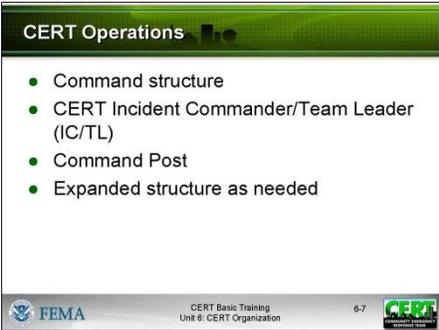
# COMMUNITY EMERGENCY RESPONSE TEAM

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INSTRUCTOR GUIDANCE	CONTENT
	<p><u>Planning Section</u></p> <ul style="list-style-type: none"><li>▪ Tracks resource status (e. g., number of CERT members who have “reported for duty”)</li><li>▪ Tracks situation status</li><li>▪ Prepares the Team’s action plan</li><li>▪ Develops alternative strategies</li><li>▪ Provides documentation services</li></ul> <p><u>Logistics Section</u></p> <ul style="list-style-type: none"><li>▪ Provides communications</li><li>▪ Provides food and medical support to Team members</li><li>▪ Manages supplies and facilities</li></ul> <p><u>Finance and Administration Section</u></p> <ul style="list-style-type: none"><li>▪ Contract negotiation and monitoring</li><li>▪ Timekeeping</li><li>▪ Cost analysis</li><li>▪ Compensation for injury or damage to property</li></ul> <p>Explain that Finance and Administration is a function in the formal Incident Command System; however, CERTs will have very limited need, if any, for this function.</p>

# COMMUNITY EMERGENCY RESPONSE TEAM

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INSTRUCTOR GUIDANCE	CONTENT
<div data-bbox="170 394 609 724"></div> <p data-bbox="170 756 430 798"><b>Display Slide 6-7</b></p>	<h3 data-bbox="641 409 901 451">CERT Operations</h3> <p data-bbox="641 462 1347 577">Explain to the group the following points about the principles of ICS and how CERTs follow these protocols:</p> <ul data-bbox="641 588 1412 1491" style="list-style-type: none"><li data-bbox="641 588 1388 630">▪ Each CERT must establish a command structure.</li><li data-bbox="641 640 1412 861">▪ The CERT Incident Commander/Team Leader (IC/TL) directs team activities. During activation for a disaster, the first person at a predesignated staging area assumes this responsibility. The initial IC/TL may hand off this role to a predesignated leader when that person arrives.</li><li data-bbox="641 871 1412 1092">▪ The location established by the CERT IC/TL as the central point for command and control of the incident is called the <u>Command Post</u> for the CERT. The IC/TL stays in the <u>Command Post</u>. If the IC/TL has to leave, the responsibility of IC/TL must be delegated to someone in the <u>Command Post</u>.</li><li data-bbox="641 1102 1412 1396">▪ Using the ICS structure, CERT members are assigned to assist with a range of functions:<ul data-bbox="690 1197 1412 1396" style="list-style-type: none"><li data-bbox="690 1197 1412 1270">• Logistics — managing resources, services, and supplies</li><li data-bbox="690 1281 1412 1396">• Planning/Intelligence — collecting and displaying information; collecting and compiling documentation</li></ul></li><li data-bbox="641 1407 1412 1491">▪ Operations — conducting fire suppression, medical operations, search and rescue</li></ul>

COMMUNITY EMERGENCY RESPONSE TEAM

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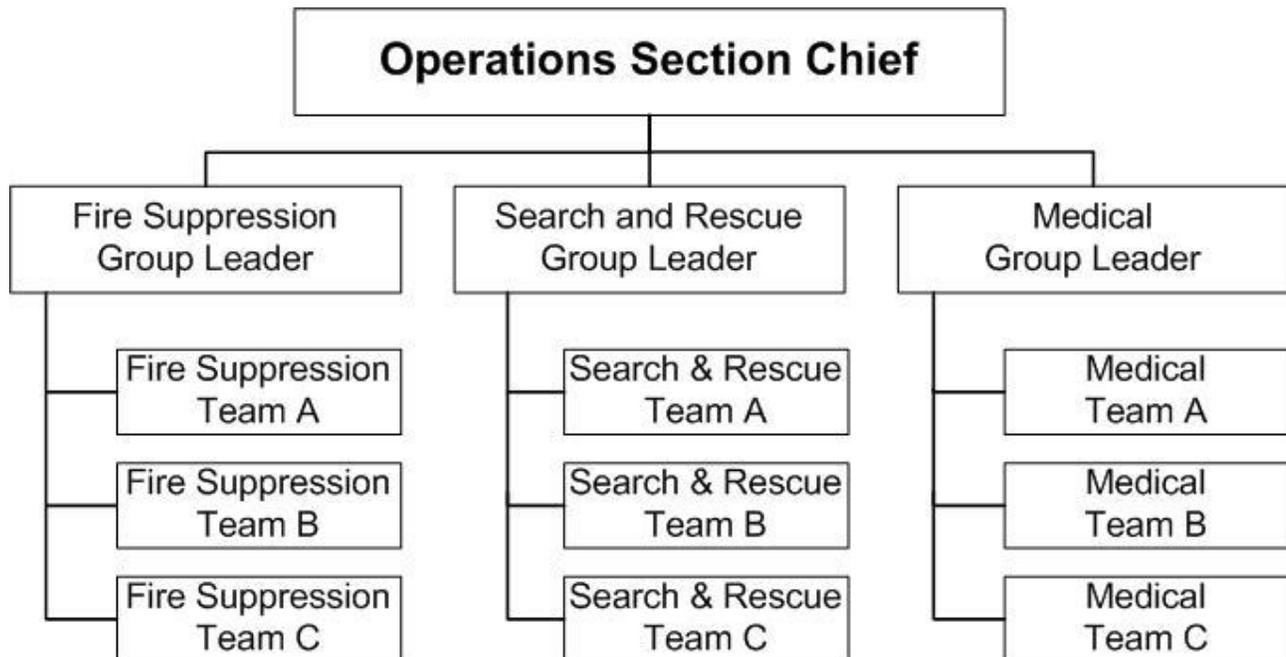
INSTRUCTOR GUIDANCE	CONTENT
<p>PM, P. 6-9</p>	<ul style="list-style-type: none"><li>▪ In all situations, each unit assigned <u>must have an identified leader</u> to supervise tasks being performed, to account for team members, and to report information to his or her designated leader. In all situations, a manageable span of control is three to seven team members reporting to their designated leader.</li></ul> <p>Refer the participants to the diagram <i>Expanded CERT Operations Structure</i> in the Participant Manual and on the following page of the Instructor Guide.</p>

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PM, P. 6-9	Expanded CERT Operations Structure
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CERT operations section structure, showing the Operations Section Chief at the top and the three Group Leaders underneath

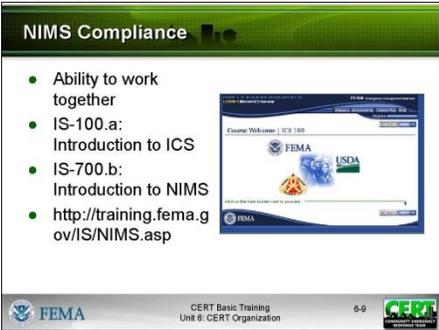
# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
<p data-bbox="188 415 402 443"><b>Dealing with the Media</b></p> <ul data-bbox="196 468 363 638" style="list-style-type: none"><li>• Refer media inquiries to CERT IC/TL</li><li>• Do not let media inhibit CERT goals</li><li>• Be careful about information released</li></ul>  <p data-bbox="175 695 607 722">FEMA CERT Basic Training Unit 6: CERT Organization 6-8</p> <p data-bbox="168 764 423 800"><b>Display Slide 6-8</b></p> <p data-bbox="168 1260 581 1400">If your CERT has basic protocols for how to handle a crime scene, discuss those here.</p> 	<p data-bbox="639 415 984 451"><b>Dealing with the Media</b></p> <p data-bbox="639 468 1377 604">Explain that CERT members should refer any media inquiries to the CERT IC/TL. The IC/TL should then refer the media inquiries to the Public Information Officer of the CERTs' sponsoring organization.</p> <p data-bbox="639 621 1419 758">If the Public Information Officer of the sponsoring organization refers media to the CERT IC/TL or otherwise authorizes them to speak with the media, the IC/TL should:</p> <ul data-bbox="639 779 1419 1188" style="list-style-type: none"><li>▪ Refrain from addressing the media until doing so will no longer inhibit or delay the team's ability to do the greatest good for the greatest number in the shortest amount of time</li><li>▪ Establish an area for briefing the media if necessary</li><li>▪ Be careful about the information he or she releases, making sure it is both accurate and approved for release, while also keeping in mind survivors' right to privacy</li><li>▪ Not feel compelled to answer every question asked</li></ul> <p data-bbox="639 1476 1333 1545"><b>Does anyone have any questions about CERT structure or ICS?</b></p>

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## UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
 <p><b>Display Slide 6-9</b></p> <p>Encourage participants to complete both IS-100 and IS-700. Remind them if your program requires CERT participants to complete IS-100 or 700 before they are considered official CERT members.</p>	<h3>NIMS Compliance</h3> <p>Conclude the discussion of ICS by noting that the Incident Command System is part of the National Incident Management System (NIMS). NIMS provides a consistent, comprehensive approach to incident management. It applies at all jurisdictional levels and across all emergency management functions and types of incidents.</p> <p>Explain that NIMS was established so that first responders, including CERT members, from different jurisdictions and disciplines can work together better to respond to disasters and emergencies.</p> <ul style="list-style-type: none"><li>▪ To meet NIMS standards, CERT members must complete both the IS-100.a (<i>Introduction to Incident Command System</i>) and IS-700.b (<i>Introduction to National Incident Management System [NIMS]</i>) courses.</li><li>▪ Both independent study courses are available online from FEMA at <a href="http://training.fema.gov/IS/NIMS.asp">http://training.fema.gov/IS/NIMS.asp</a>.</li></ul> <p>Tell the participants that the next topic will be CERT mobilization.</p> <p>Explain that some of the information will be a review of topics covered in Unit 5: Light Search and Rescue Operations.</p>

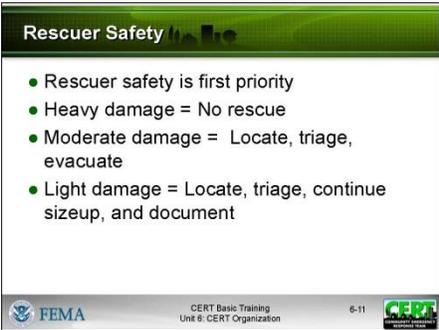
# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
<div data-bbox="168 394 609 724"><p><b>CERT Mobilization</b></p><ul style="list-style-type: none"><li>• CERTs take care of themselves, their families, their homes, their neighbors</li><li>• Proceed to predesignated staging area</li><li>• IC/TL is established, organizes the group</li><li>• IC/TL prioritizes actions</li><li>• Organization is flexible and evolves based on new information</li></ul><p>FEMA CERT Basic Training Unit 6: CERT Organization 6-10</p></div> <p><b>Display Slide 6-10</b></p> <p>This description provides an explanation for CERT deployment based on the concept of a response to a catastrophic disaster. Each community needs to develop its unique standard operating procedure for CERT.</p>	<p><b><i>CERT Mobilization</i></b></p> <p>Introduce CERT mobilization by pointing out how CERTs mobilize when an incident occurs. Immediately following the incident, CERT members take care of themselves, their families, their homes, and their neighbors.</p> <ul style="list-style-type: none"><li>▪ If the standard operating procedure (SOP) calls for self-activation, CERT members proceed to the predesignated staging area with their disaster supplies. Along the way, they make damage assessments that would be helpful for the CERT IC/TL’s decision-making.</li><li>▪ The first CERT member at the staging area becomes the initial IC/TL for the response. As other CERT members arrive, the CERT IC/TL may pass leadership to someone else. The CERT IC/TL establishes operations to ensure effective communication, to maintain span of control, to maintain accountability, and to do the greatest good for the greatest number without placing CERT members in harm’s way.</li><li>▪ One of the CERT IC/TL’s first decisions will be to locate the team’s command post. The staging area may become the command post; however, if another location would be safer or otherwise better, the command post should be set up there.</li><li>▪ As intelligence is collected and assessed, the IC/TL must prioritize actions and work with the Section Chiefs or leaders. The CERT organization is flexible and evolves based on new information.</li></ul>

# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
 <p><b>Display Slide 6-11</b></p>	<p>Remind the group that, following an incident, information — and, therefore, priorities — may be changing rapidly. Communication between the CERT IC/TL and response teams ensures that CERTs do not overextend their resources or supplies.</p> <p><b>Rescuer Safety</b></p> <p>Introduce rescuer safety by telling the participants that effective emergency scene management requires the formulation and communication of strategic goals and tactical objectives to do the most good for the greatest number while maintaining the safety of rescue personnel.</p> <p>Remind the group that <u>rescuer safety is paramount</u>. The first question to ask is, “Is it safe for the CERT members to attempt the rescue?”</p> <p>Emphasize that the answer to this question is based mainly on the degree of damage:</p> <ul style="list-style-type: none"><li>▪ <u>If the damage is heavy</u>: No rescue should be attempted. Use tape around the area or mark the area as heavy damage. CERT members do not have any legal authority to stop or restrict someone who wants to enter an area. At best, CERT members can warn others about the danger and inform the CERT IC/TL immediately if it is known that people are in the building.</li></ul>

COMMUNITY EMERGENCY RESPONSE TEAM

UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
<p>PM, P. 6-12</p>	<ul style="list-style-type: none"><li>▪ <u>If the damage is moderate</u>: Locate, triage (quickly evaluate, and treat Immediates for airway obstruction, bleeding, and shock), and immediately evacuate survivors to a safe area while minimizing both the number of rescuers inside the building and the amount of time that they remain inside.</li><li>▪ <u>If the damage is light</u>: Locate, triage, continue sizeup, and document.</li></ul> <p>Refer the participants to the chart <i>CERT Rescue Efforts Based on Degree of Damage</i> in the Participant Manual and on the following page in the Instructor Guide. Specific strategies are identified for rescue efforts based on degree of damage. Review the strategies listed in the chart.</p> <p>Explain to the group that the extent of involvement for the various CERT functional teams varies depending on the level of damage encountered.</p>

**COMMUNITY EMERGENCY RESPONSE TEAM**

**UNIT 6: CERT ORGANIZATION**

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<b>PM, P. 6-12</b>	<b>CERT Rescue Efforts Based on Degree of Damage</b>
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<b>Degree of Damage</b>	<b>Should Rescue Be Attempted?</b>
Heavy	No. Too dangerous to enter. Warn people to stay away. Inform the CERT Incident Commander/Team Leader (IC/TL) immediately if it is known that people are in the building.
Moderate	Yes, but perform only quick and safe removals; limit onsite medical care to checking for breathing, stopping major bleeding, and treating for shock. Minimize the number of rescuers inside the building.
Light	Yes. Locate, triage, continue sizeup, and document.

**COMMUNITY EMERGENCY RESPONSE TEAM**

**UNIT 6: CERT ORGANIZATION**

INSTRUCTOR GUIDANCE	CONTENT
<b>PM, P. 6-13</b>	Refer the participants to the figure titled <i>CERT Tasks Based on Damage Level</i> in the Participant Manual and on the following page in the Instructor Guide.

<b>PM, P. 6-13</b>	<b>CERT Tasks Based on Damage Level</b>
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**Light Damage Site**

<b>Fire</b>	<b>Search &amp; Rescue</b>	<b>Medical (on site)</b>	<b>Medical (off site)</b>
<ul style="list-style-type: none"> <li>- Shut off utilities as needed</li> <li>- Extinguish small fires</li> <li>- Document</li> </ul>	<ul style="list-style-type: none"> <li>- Locate</li> <li>- Triage</li> <li>- Treat airway/major bleeding</li> <li>- Continue sizeup</li> <li>- Document</li> </ul>	<ul style="list-style-type: none"> <li>- Triage again</li> <li>- Move to treatment area</li> <li>- Head-to-toe assessment</li> <li>- Treatment</li> <li>- Facilitate transport as needed</li> <li>- Document</li> </ul>	<ul style="list-style-type: none"> <li>- Triage again</li> <li>- Head-to-toe assessment</li> <li>- Treatment</li> <li>- Facilitate transport as needed</li> <li>- Document</li> </ul>

**Moderate Damage Site**

<b>Fire</b>	<b>Search &amp; Rescue</b>	<b>Medical (nearby)</b>	<b>Medical (off site)</b>
<ul style="list-style-type: none"> <li>- Shut off utilities if safe</li> <li>- Extinguish small fires</li> <li>- Document</li> </ul>	<ul style="list-style-type: none"> <li>- Locate</li> <li>- Triage</li> <li>- Treat airway/major bleeding</li> <li>- Evacuate</li> <li>- Warn others</li> <li>- Continue sizeup</li> <li>- Document</li> </ul>	<ul style="list-style-type: none"> <li>- Triage again</li> <li>- Move to treatment area (nearby safe location)</li> <li>- Head-to-toe assessment</li> <li>- Treatment</li> <li>- Facilitate transport as needed</li> <li>- Document</li> </ul>	<ul style="list-style-type: none"> <li>- Triage again</li> <li>- Head-to-toe assessment</li> <li>- Treatment</li> <li>- Facilitate transport as needed</li> <li>- Document</li> </ul>

**Heavy Damage Site**

<b>Fire</b>	<b>Exterior Search &amp; Rescue Only</b>
<ul style="list-style-type: none"> <li>- Shut off utilities if safe</li> <li>- Document</li> </ul>	<ul style="list-style-type: none"> <li>- Mark area for heavy damage</li> <li>- Warn others</li> <li>- Gather information</li> <li>- Inform CERT IC/TL immediately</li> <li>- Document</li> </ul>

Tasks required of Fire, Search and Rescue, Medical, and Treatment Area teams based on the degree of damage to the structure.

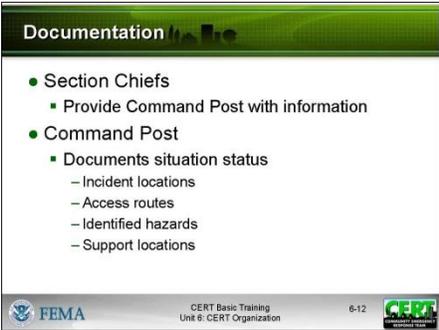
COMMUNITY EMERGENCY RESPONSE TEAM

UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
<p data-bbox="170 674 248 743"></p> <p data-bbox="170 814 597 953">Record the participants' responses on chart paper and conduct a brief discussion based on their remarks.</p> <p data-bbox="170 1035 248 1104"></p>	<p data-bbox="638 417 1386 596">Describe several hypothetical rescue situations, including the type of disaster, type of structure, and visible or probable damage. After each situation, use the following two questions to get the participants to identify rescue strategies that are appropriate.</p> <p data-bbox="638 667 1174 758"><b>What is your primary mission?</b> <b>How would you respond, and why?</b></p> <p data-bbox="638 1031 1401 1136"><b>Does anyone have any questions about how the CERT's mission and strategies are affected by the severity of damage?</b></p> <p data-bbox="638 1209 1378 1314">Tell the group that the next topic that will be covered will be documentation requirements for CERT members.</p>

# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
<div data-bbox="170 394 609 724"><p><b>Documentation</b></p><ul style="list-style-type: none"><li>• Section Chiefs<ul style="list-style-type: none"><li>▪ Provide Command Post with information</li></ul></li><li>• Command Post<ul style="list-style-type: none"><li>▪ Documents situation status<ul style="list-style-type: none"><li>– Incident locations</li><li>– Access routes</li><li>– Identified hazards</li><li>– Support locations</li></ul></li></ul></li></ul><p>FEMA CERT Basic Training Unit 6: CERT Organization 6-12</p></div> <p data-bbox="170 766 446 798"><b>Display Slide 6-12</b></p> <div data-bbox="170 871 251 945"></div> <p data-bbox="170 1018 600 1155">Record the participants' responses on chart paper and conduct a brief discussion based on their remarks.</p>	<p data-bbox="641 430 917 472"><b><i>Documentation</i></b></p> <p data-bbox="641 535 1380 640">Introduce the need to document by emphasizing the importance of documentation and communication about the disaster situation and resource status.</p> <p data-bbox="641 661 1388 808">Stress that efficient flow of information makes it possible for resources to be deployed effectively and for professional emergency services to be applied appropriately.</p> <p data-bbox="641 882 1412 955"><b>Why do you need to document what happens in an incident?</b></p> <p data-bbox="641 1018 1258 1092">Recap the discussion by explaining that documentation can serve several purposes:</p> <ul data-bbox="641 1113 1404 1648" style="list-style-type: none"><li>▪ The CERT IC/TL will know what is happening throughout the incident.</li><li>▪ The CERT IC/TL will have written information to pass on to the professional responders when they arrive.</li><li>▪ The CERT will be able to show how many volunteer hours it provided to the sponsoring agency or entity.</li><li>▪ Liability exposure will be documented.</li><li>▪ Communication will be improved:<ul style="list-style-type: none"><li>• Between the functional areas</li><li>• Between shifts</li></ul></li></ul>

**COMMUNITY EMERGENCY RESPONSE TEAM**

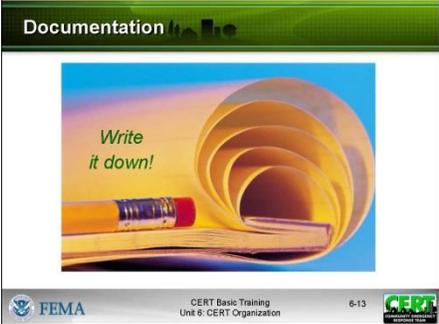
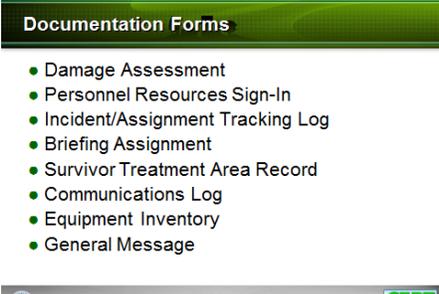
**UNIT 6: CERT ORGANIZATION**

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<b>INSTRUCTOR GUIDANCE</b>	<b>CONTENT</b>
	<p>Explain that, under the CERT structure, each level of organization has documentation responsibilities:</p> <ul style="list-style-type: none"><li>▪ Section Chiefs are responsible for providing the Command Post with ongoing information about damage assessment, group status, and ongoing needs.</li><li>▪ The Command Post is responsible for documenting the situation status, including:<ul style="list-style-type: none"><li>• Incident locations</li><li>• Access routes</li><li>• Identified hazards</li><li>• Support locations</li></ul></li></ul> <p>Note that support locations include:</p> <ul style="list-style-type: none"><li>▪ A staging area</li><li>▪ A medical treatment and triage area</li><li>▪ A morgue, if there are fatalities</li></ul> <p>Stress that this information is vital for tracking the overall situation and that the CERT IC/TL must be ready to provide the documentation to the first professional responders on the scene.</p>

# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
 <p><b>Display Slide 6-13</b></p>	<p>Explain that the most important thing to do is to write down what happened. The information can be written down on the sample forms provided in this unit or it can be written down on a piece of paper.</p> <p>Say that every entity such as a functional team or staging location must have a scribe to record everything. The IC/TL typically designates the scribe and provides some simple instructions.</p>
 <p><b>Display Slide 6-14</b></p>	<p><b>Documentation Forms</b></p> <p>Explain that there are eight standard forms that can be used to facilitate documentation and information flow. The forms are functionally consistent with Incident Command System (ICS) forms and are designed to be NIMS compliant.</p> <p>The CERT forms are:</p> <ul style="list-style-type: none"><li>▪ Damage Assessment</li><li>▪ Personnel Resources Sign-In</li><li>▪ Incident/Assignment Tracking Log</li><li>▪ Briefing Assignment</li><li>▪ Victim Treatment Area Record</li><li>▪ Communications Log</li><li>▪ Equipment Inventory</li><li>▪ General Message</li></ul>

COMMUNITY EMERGENCY RESPONSE TEAM

UNIT 6: CERT ORGANIZATION

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INSTRUCTOR GUIDANCE	CONTENT
<p><b>PM, P. 6-16 and 6-17</b></p>	<p>Reinforce with participants that scribes can produce useful, high-quality documentation without using the forms as long as they take detailed notes of all activities.</p> <p>Refer the participants to the table <i>Forms Used for Response Documentation</i> in the Participant Manual and on the following pages of the Instructor Guide for examples.</p>

COMMUNITY EMERGENCY RESPONSE TEAM

UNIT 6: CERT ORGANIZATION

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PM, P. 6-16 and 6-17	Forms Used for Response Documentation
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Form	Purpose
<b>Damage Assessment</b> [CERT Form #1]	<ul style="list-style-type: none"><li>▪ Completed by CERT members as they travel through the area to the CERT's staging location, then given to the CERT IC/TL; provides a summary of overall hazards in selected areas, including:<ul style="list-style-type: none"><li>• Fires</li><li>• Utility hazards</li><li>• Structural damage</li><li>• Injuries and casualties</li><li>• Available access</li></ul></li><li>▪ Essential for prioritizing and formulating action plans</li></ul>
<b>Personnel Resources Sign-In</b> [CERT Form #2]	<ul style="list-style-type: none"><li>▪ Used to sign in CERT members as they arrive at the staging location; provides information about:<ul style="list-style-type: none"><li>• Who is on site</li><li>• When they arrived</li><li>• When they were assigned</li><li>• Their special skills</li></ul></li><li>▪ Used by staging personnel to track personnel availability</li></ul>
<b>Incident/Assignment Tracking Log</b> [CERT Form #3]	<ul style="list-style-type: none"><li>▪ Used by the Command Post for keeping abreast of situation status; contains essential information for tracking the overall situation</li></ul>
<b>Briefing Assignment</b> [CERT Form #4.a-b]	<ul style="list-style-type: none"><li>▪ Used by the Command Post to provide instructions to functional teams; used by teams to log their actions and report new damage assessment information</li></ul>
<b>Survivor Treatment Area Record</b> [CERT Form #5]	<ul style="list-style-type: none"><li>▪ Completed by medical treatment area personnel to record survivors entering the treatment area, their condition, and their status</li></ul>

**COMMUNITY EMERGENCY RESPONSE TEAM**

**UNIT 6: CERT ORGANIZATION**

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<b>Form</b>	<b>Purpose</b>
<b>Communications Log</b> [CERT Form #6 (based on ICS 309)]	▪ Completed by the radio operator; used to log incoming and outgoing transmissions
<b>Equipment Inventory</b> [CERT Form #7 (based on ICS 303)]	▪ Used to check out and check in CERT-managed equipment
<b>General Message</b> [CERT Form #8 (ICS 213)]	▪ Used for sending messages between command levels and groups; messages should be clear and concise and should focus on such key issues as: <ul style="list-style-type: none"><li>• Assignment completion</li><li>• Additional resources required</li><li>• Special information</li><li>• Status update</li></ul>

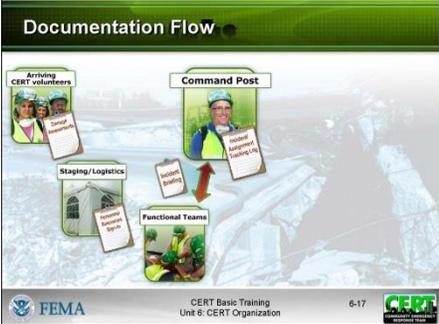
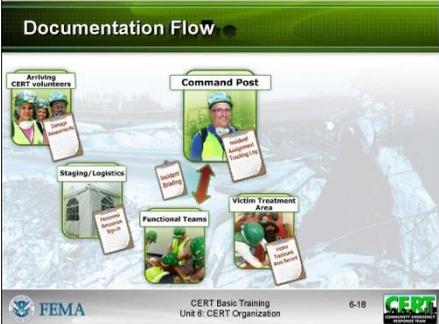
# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
<p><b>Display Slides 6-15 through 6-19</b></p> <p>Displaying these five slides in sequence will allow you to “build” a diagram that demonstrates who owns which document and how that document is used in an event.</p>   <p>The first slide (6-15) shows a 'Command Post' with a person holding a clipboard. The second slide (6-16) shows a 'Command Post' with a person holding a clipboard, and two other roles: 'Arriving CERT volunteers' and 'Staging/Logistics'.</p>	<p><b>Documentation Flow</b></p> <p>Explain how a CERT would use these standard documents within the context of an event. Remind participants that, even if the forms are not used, this should give them an idea of the preferred information that needs to be collected and communicated between groups.</p> <ul style="list-style-type: none"><li>▪ The <u>Damage Assessment Form</u> is completed by CERT members as they travel through the area to the CERT’s staging location. The form is then given to the CERT IC/TL. The form provides a summary of overall hazards in selected areas. The information is used for prioritizing and formulating activities.</li><li>▪ The CERT IC/TL assembles teams and makes assignments based on the damage assessment information. This person keeps the <u>Incident/Assignment Tracking Log</u>, which is the most important tool for recording the activities of the functional teams and overall situation status.</li><li>▪ A scribe at the staging location signs in each volunteer using the <u>Personnel Resources Sign-In Form</u>, noting any particular preferred team assignments or skills. This information needs to be passed on to the Command Post.</li></ul>

# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
 <p>The diagram titled "Documentation Flow" illustrates the process of documentation. It shows a flow from "Arriving CERT volunteers" to "Staging/Logistics", then to "Functional Teams", and finally to the "Command Post". The Command Post is shown with a person in a uniform. Below the Command Post, there is a "Victim Treatment Area" with a person in a uniform. The diagram also includes a "Briefing Assignment Form" and a "Survivor Treatment Area Record".</p>  <p>The diagram titled "Documentation Flow" illustrates the process of documentation. It shows a flow from "Arriving CERT volunteers" to "Staging/Logistics", then to "Functional Teams", and finally to the "Command Post". The Command Post is shown with a person in a uniform. Below the Command Post, there is a "Victim Treatment Area" with a person in a uniform. The diagram also includes a "Briefing Assignment Form" and a "Survivor Treatment Area Record".</p>	<ul style="list-style-type: none"><li>▪ The <u>Briefing Assignment Form</u> is shared by the Command Post and the functional team. The CERT IC/TL uses the front side of the form to communicate instructions about an incident such as address, incident type, and team objectives. The scribe of the functional team uses the back side (blank side) of the form to log team actions. The form is returned to the Command Post when the team checks in.</li><li>▪ The <u>Survivor Treatment Area Record</u> is used to document each person brought into the treatment area and his or her condition (Immediate, Delayed, or Minor).</li></ul>

COMMUNITY EMERGENCY RESPONSE TEAM

UNIT 6: CERT ORGANIZATION

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INSTRUCTOR GUIDANCE	CONTENT
<p><b>PM, P. 6-20 through 6-28</b></p> <p>Emphasize this point.</p>	<ul style="list-style-type: none"><li>▪ The <u>General Message</u> form is used for sending messages between any command levels and groups. The messages must be clear and concise.</li></ul> <p>Refer the participants to the documentation forms in the Participant Manual and on the following pages in the Instructor Guide. For many of the forms, one section is filled out as an example.</p> <p>Review each form briefly and describe the types of information that each should include.</p> <p>Note that area maps, site maps, and building plans are also very useful for tracking response activities.</p> <p>Explain to the participants that the forms will assist them in collecting and organizing critical information during CERT operations. However, information needs to be recorded even if the correct form is not available. That is one reason why all members need a small notebook and a pen in their personal CERT kit.</p>

# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

<b>PM, P. 6-20 through 6-28</b>	<b>Forms Used for Response Documentation</b>
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<b>DAMAGE ASSESSMENT FORM</b>						CERT <i>WILSONVILLE</i>				DATE <i>## / ## / ##</i>					
LOCATION <i>SE CORNER 16<sup>TH</sup> AND OAK</i>															
<b>SIZE UP</b> (check if applicable)															
FIRES		HAZARDS				STRUCTURE		PEOPLE			ROADS		ANIMALS		
BURNING	OUT	GAS LEAK	H2O LEAK	ELECTRIC	CHEMICAL	DAMAGED	COLLAPSED	INJURED	TRAPPED	DEAD	ACCESS	NO ACCESS	INJURED	TRAPPED	ROAMING
						X		X			X				
<b>OBSERVATIONS</b>															
<p><i>HIGH SCHOOL GYM DAMAGED BY TORNADO, PARTICULARLY WEST END.</i></p> <p><i>MAY BE PEOPLE TRAPPED INSIDE.</i></p> <p><i>ROAD UP TO THE SCHOOL IS CLEAR.</i></p>															
CERT MEMBER <i>SUSAN ADAMS</i>											PAGE <u>1</u> OF <u>1</u>				

CERT FORM #1

**COMMUNITY EMERGENCY RESPONSE TEAM**

**UNIT 6: CERT ORGANIZATION**

PERSONNEL RESOURCES CHECK-IN			CERT	WILSONVILLE			DATE			
CHECK IN TIME	CHECK OUT TIME	NAME	ID # (CERT badge or other)	CONTACT (cell # or radio)	PREFERRED ASSIGNMENT			SKILLS	TEAM ASSIGNMENT	TIME ASSIGNED
					FIRE	MEDICAL	SAR			
9:20 AM	12:45 PM	MARIANNE SHAW	756	(212) 522-2222				RADIO OPS	SAR 1	9:37 AM
SCRIBE(S)			JOHN TAYLOR, SHEILA EVANS				PAGE 1 OF 2			

CERT FORM #2

**COMMUNITY EMERGENCY RESPONSE TEAM**

**UNIT 6: CERT ORGANIZATION**

ASSIGNMENT TRACKING LOG				CERT				WILSONVILLE				DATE				## / ## / ##			
ASSIGNMENT	Structural damage-Tornado			ASSIGNMENT				ASSIGNMENT				ASSIGNMENT							
LOCATION	SE Corner 16th and Oak			LOCATION				LOCATION				LOCATION							
TEAM	SAR 1			TEAM				TEAM				TEAM							
TEAM LEADER/CONTACT #	Marianne Shaw (212) 522-2222			TEAM LEADER/CONTACT #				TEAM LEADER/CONTACT #				TEAM LEADER/CONTACT #							
START TIME	9:37AM	END TIME	10:22 AM	START TIME		END TIME		START TIME		END TIME		START TIME		END TIME					
1	Taejin Kim			1				1				1							
2	Rina Jah			2				2				2							
3	Burt Manning			3				3				3							
4	Alison McKittredge			4				4				4							
5				5				5				5							
OBJECTIVES	To conduct a search and rescue of damaged high school gym.			OBJECTIVES				OBJECTIVES				OBJECTIVES							
RESULTS	No victims located. Gym lightly damaged. Saw heavy damage to west wing of school.			RESULTS				RESULTS				RESULTS							
CERT LEADER/INCIDENT COMMANDER	Elizabeth King			CERT LEADER/INCIDENT COMMANDER	Elizabeth King			CERT LEADER/INCIDENT COMMANDER	Elizabeth King			CERT LEADER/INCIDENT COMMANDER	Elizabeth King						
SCRIBE(S)	Billy Rogers, Jorge Garcia			SCRIBE(S)	Billy Rogers, Jorge Garcia			SCRIBE(S)	Billy Rogers, Jorge Garcia			SCRIBE(S)	Billy Rogers, Jorge Garcia						
CERT FORM #3												PAGE 1 OF 2							

# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

<b>BRIEFING ASSIGNMENT</b>	CERT <i>WILSONVILLE</i>	DATE <i>## / ## / ##</i>													
COMMAND POST CONTACT #	<i>(212) 555-1212</i>	TIME OUT <i>9:50 AM</i>	TIME BACK <i>10:36 AM</i>												
<b>INSTRUCTIONS TO TEAM</b>															
TEAM NAME <i>Medical 2</i>	LOCATION <i>Delmonico's Italian Restaurant, 810 King Street</i>														
OBJECTIVES <i>To conduct medical sizeup of any victims found.</i>															
EQUIPMENT ALLOCATED															
<b>REPORT FROM RESPONSE TEAM</b>															
FIRES		HAZARDS			STRUCTURE		PEOPLE		ROADS		ANIMALS				
BURNING	OUT	GAS LEAK	H2O LEAK	ELECTRIC	CHEMICAL	DAMAGED	COLLAPSED	INJURED	TRAPPED	DEAD	ACCESS	NO ACCESS	INJURED	TRAPPED	ROAMING
								<i>W</i>			<i>✓</i>				

CERT FORM #4.a

# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

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<b>TEAM ACTION LOG</b> (time stamp each action; draw map if needed)	
10:52	Team arrived at the restaurant. Made our way through the debris to victim #1, Bill Baker. Conscious and in pain. Ankle was trapped under a heavy bookcase. Extricated him. Two team members carried him to treatment area.
10:54	Victim #2, Carol Loughney. Bleeding on head from falling ceiling. Walked her to treatment area.
10:55	Victim #3. Found in kitchen. Unconscious but breathing. May have broken leg. Splinted leg. Moved by stretcher to treatment area.
SCRIBE	<i>Sam Arton</i>

CERT FORM #4.b

COMMUNITY EMERGENCY RESPONSE TEAM

UNIT 6: CERT ORGANIZATION

VICTIM TREATMENT AREA RECORD		CERT	WILSONVILLE	DATE	## / ## / ##
TREATMENT AREA LOCATION		RIDGEMOUNT PARK			
TIME IN	NAME OR DESCRIPTION	TRIAGE TAG (circle)	CONDITION/TREATMENT (update as needed)	MOVED TO	TIME OUT
10:24 AM	Stephen Edmondson, 35 yo, very tall	IMMED DELAY MINOR	10:30 Heavy bleeding from cut at right temple—bandaged 10:45 Complained of dizziness and nausea	Sibley Hospital	12:15 PM
		IMMED DELAY MINOR			
		IMMED DELAY MINOR			
SCRIBE(S)		REGGIE OSBORN		PAGE 2 OF 2	

CERT FORM #5





**COMMUNITY EMERGENCY RESPONSE TEAM**

**UNIT 6: CERT ORGANIZATION**

<b>GENERAL MESSAGE</b>			
TO		POSITION	
FROM		POSITION	
SUBJECT	DATE	TIME	
<b>MESSAGE</b>			
SIGNATURE		POSITION	
<b>REPLY</b>			
DATE	TIME	SIGNATURE/POSITION	

CERT FORM #8 (ICS 213)

<b>GENERAL MESSAGE</b>			
TO		POSITION	
FROM		POSITION	
SUBJECT	DATE	TIME	
<b>MESSAGE</b>			
SIGNATURE		POSITION	
<b>REPLY</b>			
DATE	TIME	SIGNATURE/POSITION	

CERT FORM #8 (ICS 213)

COMMUNITY EMERGENCY RESPONSE TEAM

UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
 <p>Use the following steps to conduct this activity.</p> <p><b>PM, P. 6-30 and 6-31</b></p>	<p><b>Does anyone have any questions about CERT documentation requirements?</b></p> <p>Tell the participants that next they will work in small groups to complete an ICS review.</p> <p><b>Activity: ICS Functions</b></p> <p><b>Purpose:</b> This activity will give the participants an opportunity to relate the ICS functions to specific situations.</p> <p><b>Instructions:</b></p> <ol style="list-style-type: none"><li>1. Assign the participants to small table groups.</li><li>2. Explain that this exercise will provide the group with the opportunity to decide under which ICS functions the listed activities will fall.</li><li>3. Tell the group to review the list of activities and use the initials, "IC/TL," "O," "P," or "L" to indicate which ICS function would cover each activity.</li><li>4. When the groups have finished, ask a spokesperson from each group to provide the group's answers to the class.</li></ol> <p>Remind participants that while Finance/Administration is a part of ICS, it is generally not used by CERTs.</p>

COMMUNITY EMERGENCY RESPONSE TEAM

UNIT 6: CERT ORGANIZATION

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PM, P. 6-30 AND 6-31	Activity: ICS Functions
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**Instructions:**

Using your knowledge about the five ICS functions, decide under which function the following CERT activities would fall. Some activities may involve more than one function to be completed.

Use the following key to fill in the blanks before each activity:

IC/TL = Incident Commander/Team Leader

O = Operations

P = Planning

L = Logistics

Function(s)	Activity
L	1. It's dark, all the lights are out, you need additional flashlights to continue your response.
L	2. The designated first aid site has a downed power line.
O	3. A neighbor reports the smell of gas in his house, but he cannot shut off the gas at the meter.
L	4. The batteries for the portable radio are dead.
P & IC/TL	5. The city wants to know the overall status of your neighborhood.
O	6. Several of your neighbors have minor injuries and need first aid.
P	7. Fire from another neighborhood is moving toward your neighborhood.
O	8. There is a pit bull-type dog seen wandering near the first aid station.
IC/TL	9. A news crew has arrived with a camera to film your activities.
P & O	10. Two hysterical neighbors are demanding help. One cannot find her adolescent child who was playing outside when the disaster struck. The other wants help moving a bookcase off of his wife. He says she's bleeding from a wound on the head.
L	11. It's starting to rain. Your command post and the first aid area are not under shelter.

## COMMUNITY EMERGENCY RESPONSE TEAM

### UNIT 6: CERT ORGANIZATION

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Function(s)	Activity
P	12. Too many people are coming to the Incident Commander to ask questions. The IC/TL asks for someone to act as a “gatekeeper.”
O	13. There is a great increase of car and foot traffic through your neighborhood because other roadways are blocked.
P	14. The IC/TL is very tired and is going to hand over responsibilities to someone else. He or she wants a report on the status of the neighborhood before doing so.
L/O	15. Many neighborhood residents have come to volunteer their help.
IC/TL	16. Reports have come in of damage and injuries in the next block. Teams must be assigned to assess the situation.
IC/TL	17. A professional responder has arrived at the scene and would like a briefing on situation status.

COMMUNITY EMERGENCY RESPONSE TEAM

UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
<p>Use the following steps to conduct this exercise.</p>	<p><b>Activity: <i>Tabletop Exercise</i></b></p> <p>Tell the group that the remainder of the unit consists of a tabletop exercise. The exercise will give the participants the opportunity to apply much of the knowledge that they have gained in this course to an actual disaster scenario.</p> <p>Introduce the “Rules of Engagement.” Stress the need for following directions, communicating, and making safe decisions.</p> <p><b>Purpose:</b> This exercise is an interactive tabletop activity that gives the participants an opportunity to apply what they have learned about ICS for CERT activation.</p> <p><b>Instructions:</b></p> <ol style="list-style-type: none"><li>1. Assign the participants to small table groups.</li><li>2. Distribute the <i>CERT Tabletop Exercise</i> that you have developed, and explain the objectives of the exercise.</li><li>3. Explain that this exercise will provide the group with experience in command decision-making.</li></ol> <p>Remind the group that CERT command objectives are to:</p> <ul style="list-style-type: none"><li>▪ Identify the scope of the incident</li><li>▪ Determine an overall CERT strategy</li><li>▪ Set priorities and deploy resources</li></ul>

**COMMUNITY EMERGENCY RESPONSE TEAM**

**UNIT 6: CERT ORGANIZATION**

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<b>INSTRUCTOR GUIDANCE</b>	<b>CONTENT</b>
	<ol style="list-style-type: none"><li>4. Review the participants' roles in the exercise and advise them that they will have 30 minutes to complete the exercise.</li><li>5. At the end of the exercise, reconvene the participants into a large group to discuss the exercise results and answer any questions that the participants may have.</li></ol>

# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
<div data-bbox="168 432 609 760"><p><b>Unit Summary</b></p><ul style="list-style-type: none"><li>• ICS provides flexible means of organization</li><li>• “Is it safe to attempt the rescue?”</li><li>• Document and communicate information to all CERT levels</li><li>• Provide Command Post with ongoing information about damage assessment, group status, and needs</li><li>• Command Post documents and tracks situation status</li></ul><p>FEMA CERT Basic Training Unit 6: CERT Organization 6-20</p></div> <p data-bbox="168 800 443 835"><b>Display Slide 6-20</b></p> 	<h3 data-bbox="643 432 894 468"><i>Unit Summary</i></h3> <p data-bbox="643 541 1203 577">Summarize the key points from this unit:</p> <ul style="list-style-type: none"><li>▪ The ICS is the system used by emergency response agencies and CERT to manage emergency operations. ICS provides a flexible means of managing personnel, facilities, equipment, and communication and can be expanded as necessary.</li><li>▪ The key question that CERT Incident Commanders/Team Leaders must always ask is: <i>“Is it safe for CERT members to attempt the rescue?”</i> Whether or not to attempt a rescue depends on the degree of damage to the structure involved. Remind the participants that CERT members’ safety is the number one priority.</li><li>▪ It is vital to document and communicate information about situation and resource status to all CERT levels.<ul style="list-style-type: none"><li>• Sections, Groups, and Teams <i>must provide the Command Post with ongoing information</i> about damage assessment, incident status, and ongoing needs.</li><li>• The command post must document the situation status so that the overall disaster situation can be tracked and reported to emergency response agencies.</li></ul></li></ul> <p data-bbox="643 1598 1382 1665"><b>Does anyone have any questions about anything covered in this unit?</b></p>

# COMMUNITY EMERGENCY RESPONSE TEAM

## UNIT 6: CERT ORGANIZATION

INSTRUCTOR GUIDANCE	CONTENT
<p data-bbox="207 415 430 443"><b>Homework Assignment</b></p> <ol data-bbox="215 464 597 541" style="list-style-type: none"><li>1. Read unit to be covered in next session</li><li>2. Bring necessary supplies to next session</li><li>3. Wear appropriate clothes to next session</li></ol> <p data-bbox="196 695 626 722"> CERT Basic Training Unit 6: CERT Organization 6-21 </p> <p data-bbox="188 764 456 800"><b>Display Slide 6-21</b></p>	<p data-bbox="659 415 1015 451"><b>Homework Assignment</b></p> <p data-bbox="659 506 1377 573">Ask the group to read and become familiar with the unit that will be covered in the next session.</p> <p data-bbox="659 594 1344 699">Thank the participants for attending the session. Remind them of the time and location of the next session, if necessary.</p>

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## UNIT 6: ADDITIONAL MATERIALS

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<b>DAMAGE ASSESSMENT FORM</b>	CERT	DATE
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LOCATION

**SIZE UP**  
(check if applicable)

FIRES		HAZARDS				STRUCTURE		PEOPLE			ROADS		ANIMALS		
BURNING	OUT	GAS LEAK	H2O LEAK	ELECTRIC	CHEMICAL	DAMAGED	COLLAPSED	INJURED	TRAPPED	DEAD	ACCESS	NO ACCESS	INJURED	TRAPPED	ROAMING

**OBSERVATIONS**

CERT MEMBER	PAGE ____ OF ____
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ASSIGNMENT TRACKING LOG		CERT		DATE			
ASSIGNMENT		ASSIGNMENT		ASSIGNMENT		ASSIGNMENT	
LOCATION		LOCATION		LOCATION		LOCATION	
TEAM		TEAM		TEAM		TEAM	
TEAM LEADER/CONTACT #		TEAM LEADER/CONTACT #		TEAM LEADER/CONTACT #		TEAM LEADER/CONTACT #	
START TIME	END TIME	START TIME	END TIME	START TIME	END TIME	START TIME	END TIME
1		1		1		1	
2		2		2		2	
3		3		3		3	
4		4		4		4	
5		5		5		5	
OBJECTIVES		OBJECTIVES		OBJECTIVES		OBJECTIVES	
RESULTS		RESULTS		RESULTS		RESULTS	
CERT LEADER/ INCIDENT COMMANDER					PAGE ___ OF ___		
SCRIBE(S)							



<b>BRIEFING ASSIGNMENT</b>		CERT				DATE									
COMMAND POST CONTACT #						TIME OUT			TIME BACK						
<b>INSTRUCTIONS TO TEAM</b>															
TEAM NAME				LOCATION											
OBJECTIVES															
EQUIPMENT ALLOCATED															
<b>REPORT FROM RESPONSE TEAM</b>															
FIRES		HAZARDS				STRUCTURE		PEOPLE			ROADS		ANIMALS		
BURNING	OUT	GAS LEAK	H2O LEAK	ELECTRIC	CHEMICAL	DAMAGED	COLLAPSED	INJURED	TRAPPED	DEAD	ACCESS	NO ACCESS	INJURED	TRAPPED	ROAMING

**TEAM ACTION LOG**

(time stamp each action; draw map if needed)

SCRIBE

<b>SURVIVOR TREATMENT AREA RECORD</b>	CERT	DATE
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TREATMENT AREA LOCATION

TIME IN	NAME OR DESCRIPTION	TRIAGE TAG (circle)	CONDITION/TREATMENT (update as needed)	MOVED TO	TIME OUT
		IMMED DELAY MINOR			
		IMMED DELAY MINOR			
		IMMED DELAY MINOR			

SCRIBE(S)

PAGE \_\_\_ OF \_\_\_







EQUIPMENT INVENTORY		CERT				DATE		
ASSET #	ITEM DESCRIPTION	OWNER	ISSUED TO		QTY	TIME	INITIALS	COMMENTS
				ISSUED				
				RETURNED				
				ISSUED				
				RETURNED				
				ISSUED				
				RETURNED				
				ISSUED				
				RETURNED				
				ISSUED				
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				ISSUED				
				RETURNED				
				ISSUED				
				RETURNED				
SCRIBE(S)						PAGE ___ OF ___		



GENERAL MESSAGE		
TO	POSITION	
FROM	POSITION	
SUBJECT	DAT	TIME
<b>MESSAGE</b>		
SIGNATURE	POSITION	
<b>REPLY</b>		
DATE	TIME	SIGNATURE/POSITION

CERT FORM #8 (ICS 213)

GENERAL MESSAGE		
TO	POSITION	
FROM	POSITION	
SUBJECT	DAT	TIME
<b>MESSAGE</b>		
SIGNATURE	POSITION	
<b>REPLY</b>		
DATE	TIME	SIGNATURE/POSITION

CERT FORM #8 (ICS 213)

